

Orange Unified School District

Title III Accountability Plan

2011-2013

DISTRICT/LEA NAME	ORANGE UNIFIED	<u>DATE _JANUARY 19, 2012</u>
District/LEA SMART Goal		

Description: percentage of English learners will make annual progress in learning English.

• By June, 2013, the percentage of English learners learning English will increase from 57.9% to 59%, in order to move toward state defined growth expectations as measured by CELDT

Strategy #1

Title: English learners will be strategically placed in ELD classes based on level of need.

Description: Instruction for English learners, if it is to be maximally effective, has to be differentiated to address their diverse learning needs...English learners benefit from teaching that attends to their individual learning needs...(p. 231 & 232, August and Shanahan). Resource teachers, ELD teachers, classroom teachers, counselors, and administrators will collaborate at each school to place English learners in appropriate groups/classes based upon their English proficiency levels (no more than 2 levels will be grouped together: ie., Beginning and Early Intermediate, Intermediate and Early Advanced). (Revision to the program)

ACTION STEPS (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 1. Secondary Master Schedule Description: Secondary Master Schedules will be created, reviewed and modified by administrators at all High Schools and Middle Schools to ensure that enough class periods are available to serve the number of English learners identified at each level. Master schedules start to be developed in February each year and are adjusted up until the start of school in August.	02/01/2012	08/26/2012	Aileen Sterling	Secondary schools	0	

<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Identify number of EL students at secondary schools.	01/09/2012	04/30/2012	Assistant Principals	□not begun □in progress	0	
Description: Identify the number of English learners at each proficiency level to determine the number of ELD classes to offer in the Master Schedule at each secondary school. Identify students by using current year CELDT scores. Use additional data from multiple measures-Hampton Brown Inside and Edge placements determine exact placement.				□completed □suspended		
Title: 1b.Create the Secondary Master Schedule to meet the needs of English learners Description: Reassign Master Schedule sections to accommodate the needs of all English learners.	03/01/2012	08/26/2012	Assistant Principals	□not begun □in progress □completed □suspended	0	

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 2. Elementary ELD grouping or classes Description: Determine the configuration for ELD instruction that best fits the number of EL students at each elementary school. Groups are formed based on numbers of students at each grade level and CELDT level.	08/27/2012	09/28/2012	Gwenis Laura	Elementary Schools	0	

<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 2a. Create Elementary ELD groups. Description: Elementary teachers, resource teachers and administrators will group students for ELD instruction based on current CELDT scores and Avenues Placement results.	06/01/2012	09/142012	Gwenis Laura	□not begun □in progress □completed □suspended	0	
ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 3. District monitoring of ELD instructional minutes and placement. Description : All schools will submit their ELD schedules showing the minimum prescribed daily ELD instruction. (K-2-30 minutes, 3 rd -6 th -45 minutes, M.S. and H.S. I period.), with names of students by group.	09/01/2012	09/14/2012	Bobbie Ochoa	All schools	0	
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Description: Elementary principals will email to the district a copy of the ELD schedules and student list for each grouping/class. Secondary principals will submit their master schedule and student rosters.	09/01/2012	09/14/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	

TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 3b. ELD schedule for English learners with IEPs Description: English language learners with disabilities need instruction in English language acquisition. EL students should be placed in appropriate ELD classes, with appropriate curriculum to meet their individual needs. Special Education Program Coordinators, in collaboration with the principals, will oversee the placement and report to the Administrative Director of Special Education.	02/01/2012	09/14/2012	Marcia Schoger	□not begun □in progress □completed □suspended	0	

Strategy #2

Title: High Quality ELD Instruction

Description: Good instruction is associated with higher student outcomes, regardless of the type of edcuational model that is used (Levine & Lezotte, 1995, Marzano, 2003, Wenglinsky, 2000). This is clearly evident in studies with ELL or high-risk students as well (Berman et al, 1995; Corallo & McDonald, 2002; Doherty et al, 2003; Echevarria, Short & Powers, 2003; Goldenbern & Gallimore, 1991; Ramirez, 1992; Sloan, 2001). In fact, Wngglinsky (2000) found that the strongest affect on student achievement after taking into consideration the students' social class, was related to classroom practice. English learners will receive high quality ELD instruction using district adopted standards based materials with fidelity, by teachers that have been trained in the use of the materials and program assessments. Teachers will utilize strategies that include opportunities for guided oral practice using sentence starters and frames. Administrators will monitor ELD instruction using classroom visits and document ELD implementation using an observation protocol focused on guided oral practice. (Revision to method of instruction)

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 1. Monitoring ELD instruction	09/17/2012	06/13/2013	Aileen Sterling		Data Director	
Description: Administrators will monitor ELD instruction to ensure high quality instruction is taking place. Walkthroughs using a observation protocol, at a minimum of once a quarter, will allow administrators the opportunity to see the needs of teachers and students to better support the ELD instruction.			Gwenis Laura		Birector	
Description: Develop or adapt ELD observation protocol to focus on agreed upon lesson elements of oral practice and student engagement.	02/01/2012	06/15/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	
Title: 1d. ELD Observation Protocol Training Description: Provide teacher and administrator Professional Development on the components and use of the protocol.	05/01/2012	09/21/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	
Description: Administrators at every school will observe and document ELD instruction using the observation protocol at a minimum of once a semester for each teacher.	09/01/2012	06/13/2013	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	0	

Description: Administrators will strategically assign the best teachers to ELD classes. All teachers have the required EL authorizations and must also possess inter-personal skills, a willingness to teach EL students and training to teach ELD classes.	02/01/2012	08/23/2012	Principals	□not begun □in progress □completed □suspended	0	
Title: 1b. District monitoring of ELD assignments Description: Administrators will confer with their Executive Director to discuss ELD assignments and selection of the best possible personnel to teach ELD classes	05/01/2012	08/23/2012	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	0	
Title: 1f. Formative ELD Assessments based on ELD pacing guides Description: Each ELD program has curriculum assessments available on Data Director. Every four to six weeks, teachers are expected to scan their tests and print reports to determine areas of poor performance and to inform future instruction, as well as identify areas for intervention. Principals will quarterly monitor use of the pacing guides and assessment results.	01/09/2012	06/13/2013	Principals	□not begun □in progress □completed □suspended	Data Director Cost	Title I \$58,418.19 (35%) Title II \$68,432.73 (41%) EIA \$40,058.18 (24%)
Title: 1g. District monitoring of ELD assessments Description: Accountability and Special Programs department will run Data Director assessment	12/15/2011	0/13/2013	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	0	

reports and provide quarterly usage			
reports for the Executive Directors to			
follow up with principals. These			
reports include the number of unit			
tests scanned during the quarter for			
each ELD program. At the			
Elementary level, the report			
provides the number of students per			
grade level and middle and high			
school data is reported by			
instructional levels of students within			
the program.			
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Strategy #3

Title: ELD Class offerings and Curriculum

Description: Reliance on reading-intervention courses alone to address both comprehensive ELD standards and reading achievement is distressing in light of the pivotal role that oral language proficiency plays in reading comprehension...there is ample evidence of the reciprocal relationship between oral English proficiency and reading achievement (p. 167 Dutro and Kinsella). The district will examine the curriculum being used in ELD classes and our Program 4 or 5 Intervention replacement programs to determine which curriculum best fits the needs of our students. (Revision of Curriculum)

ACTION STEPS (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified needs)	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 1. Evaluation of ELD	02/01/2012	06/01/2012	Bobbie Ochoa		0	
curriculum						
Description: Form ELD committee						
of experts (teachers, EL Specialists,						
Instructional coaches and						
administrators) to evaluate the						
ELD/Intervention curriculum						
(Avenues- k-5; Hands on English						
and Vocabulary Basics-6 th ; Inside-6-						
8, new this year for M.S.; Edge (9-						
12) Read 180- 4-12; and Language!-						
4-12) and look at the program						
effectiveness. This committee will						
look at data and identify possible						
gaps and develop criteria for						

placement of English learners, including LTELS, in courses that best meet language development needs. TASKS (number determined by	Start Date	End Date	Person	Status		
identified needs) Title: 1a. Review assessment data from each of the programs Description: Examine summative and formative assessment data from each of the curricular programs to determine trends in effectiveness and deficiency in skill areas; and teacher efficacy.	02/01/2012	05/04/2012	Responsible Bobbie Ochoa	□not begun □in progress □completed □suspended	0	
<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1b. ELD committee to examine ELD curriculum Description: The ELD committee will examine the curriculum to identify areas of specific gaps or needs and make recommendations to Educational Services.	02/01/2012	06/01/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1c. ELD Placement Guide Description: Develop ELD Placement guide that will be used to provide appropriate placement for English learners of all CELDT levels into appropriate curricular programs.	11/07/2011	02/03/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	

Strategy #4
Title: Expand and realign the English learner Special Programs Department

Description: Currently the EL Special Programs department consists of one coordinator to organize all EL services, which include all EL assessments (CELDT and curriculum), redesignation process, professional development, parent involvement and monitoring. With the increase of accountability and monitoring and the demands of professional development necessary to improve student achievement there is a need to add an additional administrator to the department. (Revision to the program)

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 1. Hire a English Learner Services Administrator	01/10/2012	06/15/2012	Anne Truex		\$66,900 \$66,900	Title I, EIA
Description:						
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Create a job description for the English Learner Services Administrator.	01/10/2012	02/10/2012	Anne Truex	□not begun □in progress □completed		
Description: The position of the English Learner Services				□suspended		
Administrator is new for OUSD. A						
job description needs to be developed to delineate the job						
responsibilities necessary to						
improve student achievement.						

<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status	
Title: 1b. Interview and hire a English Learner Services Administrator Description: Interview process to select the English Learner Services Administrator, which will start July 1, 2012	03/1/2012	6/01/2012	Anne Truex	□not begun □in progress □completed □suspended	

District/LEA SMART Goal

Title: AMAO 2

Description: An increasing percentage of English learners will attain English language proficiency annually.

- By June, 2013, the percentage of English learners in language instruction educational programs fewer than 5 years attaining English language proficiency will increase from 24.7% to 39 %, in order to move toward state-defined expectations for meeting the CELDT criterion for English-language proficiency.
- By June, 2013, the percentage of English learners in language instruction educational programs 5 or more years attaining English language proficiency will increase from 54.3% to 62 %, in order move toward state-defined expectations for meeting the CELDT criterion for English-language proficiency.

Strategy #1 (number determined by identified needs)

Title: Appropriate ELD placement for Long Term English Learners (LTELS).

Description:

OUSD has 3,727 Long Term English learners (LTELS), which have been in a language instructional program for 5 years or more and have not met the criteria for reclassification. Most have stalled at the intermediate level. Their conversational abilities may be advanced, but their knowledge of academic language and level of literacy is still limited. Research shows that if English learners continue to receive explicit ELD instruction once they reach middle levels of English proficiency and as they move into early advanced and advanced levels, they can more rapidly attain native-like levels of oral proficiency and avoid the plateau many experience before becoming advanced speakers of English (page 54, Saunders and Goldenberg). These students need specific explicit instruction in academic language that will assist them in increasing their literacy levels in all content areas to prepare them for reclassification, as well as passage of the California High School Exit Exam (CAHSEE). First, the district needs to ensure the appropriate placement, addressed in this action; then appropriate instruction, which is addressed in AMAO 3 and professional development sections. (Revision of program)

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 1. LTEL Identification	01/09/2012	3/1/2012	Bobbie Ochoa		0	
Description: Site administrators will identify and inform teachers who their LTEL students are in order to differentiate instruction to meet their individual needs and assist them in moving forward towards reclassification and passing the						

CAHSEE.						
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Identify LTELS at each school by name, for placement in the appropriate classes for 2012-13. Description: Query LTELS in the Aeries student system. Counselors will place students in the appropriate classes based on the ELD Placement Guide (Goal 2A- Strategy 3). Once LTELS are appropriately placed, instruction and monitoring will take place as described in Goal 2C- Strategy 3.	01/09/2012	03/02/2012	Principals	□not begun □in progress □completed □suspended	0	

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INSTRUCTIONS: The template allows for adding rows for addressing required LEA **Goals**, and the corresponding **strategies**, **action steps**, and **tasks**. (For Title III, address Goal 2A, 2B, and 2C as identified by the **Needs Assessment**, and additional goals as supported by the identified needs of the EL subgroup through the **Needs Assessment**.)

District/LEA SMART Goal

Title: AMAO 3

Description: percentage of English learners will attain proficiency in Reading/Language Arts and mathematics annually.

- By June, 2013, the percentage of English learners attaining proficiency in reading/language arts will increase from 40.5% to 51.81%, as measured by the CST, CMA, CAPA and/or CAHSEE, in order to move toward state-defined expectations for proficiency in Reading/Language Arts.
- By June, 2013, the LEA will meet the 95% participation rate for English learners assessed in Reading/Language Arts.
- By June, 2013, the percentage of English learners attaining proficiency in Mathematics will increase from 50.7% to 60.07%, as measured by the CST, CMA, CAPA and/or CAHSEE, in order to move toward state defined expectations for proficiency in Mathematics.
- By June, 2013, the LEA will meet the 95% participation rate for English learners assessed in Mathematics.

Strategy #1 (number determined by identified needs)

Title: Intensive Intervention classes for English learners

Description: An implementation audit of the programs was conducted at schools to determine the needs for placement of EL students. A clear vertical and horizontal alignment in the curriculum is typically associated with more effective programs (Corallo & McDonald, 2002; Education Trust, 1999; US Department of Education, 1998). Currently each school has their own criteria for entrance and exit into ELA intervention programs 4 or 5. There is a need for consistency across the district, so EL students, especially LTELS needing intensive intervention, will be appropriately placed in a replacement program. This matrix will include placement, progress monitoring and exit criteria. **(Revision to program and curriculum)**

ACTION STEPS (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified needs)	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 1. Develop a district Intensive	11/01/2011	02/03/2012	Elsie			
Intervention Program Matrix			Simonovski			
Description: The matrix will						
provide specific criteria and						
programming needs that align to the						
most effective program that suits the						
needs of English learners in						
accessing core instruction.						
Funding (Y N)						

Tag: (TIII LEP, TIII Imm)					
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status	
Title: 1a. Collaborate with site and district stakeholders to develop matrix for the intervention classes Description: A draft matrix will be developed by the Ed Services department. The draft will be shared and input solicited from Resource Teachers and EL Advisors and site administrators from each school to finalize a district matrix.	11/01/2011	02/28/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	
Title: 1b. Train site administrators in successfully placing English learners in appropriate ELA courses. Description: Master Schedule training/support will be provided to all site administrators and counselors to ensure appropriate placement and monitoring of placement using the new Intensive Intervention program matrix.	03/01/2012	03/28/2012	Aileen Sterling	□not begun □in progress □completed □suspended	

ACTION STEPS (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 2. Training for teachers and administrators on the intensive intervention program materials Description: There is inconsistent use of the Intensive Intervention program materials across the district. To ensure fidelity to the	1/17/2012	05/29/2012	Elsie Simonovski		Sub Cost	Title I

programs and see expected growth of student achievement, the district needs to consistently train and monitor the implementation of the programs. Funding (Y N) Tag: (TIII LEP, TIII Imm)						
<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 2a.Train teachers that have not received Read 180 materials training. Description: Teachers will be trained in the Read 180 program materials by the publisher representative.	1/17/2012	1/18/2012	Elsie Simonovski	□not begun □in progress □completed □suspended	Sub cost \$4,400	Title I
Title: 2b. Read 180 PLC meetings Description: Offer district Read 180 afterschool PLC meetings for teachers to receive ongoing training and provide collaboration time.	10/11/2011	05/31/2012	Elsie Simonovski	□not begun □in progress □completed □suspended	0	
Title:2c. Train site administrators on Read 180 program components, and monitoring fidelity to the program. Description: The publisher representative will train site administrators on the components of the program and how to access data reports. Site administrators will then have knowledge to monitor the implementation to ensure that full uses of the program components are being utilized.	10/28/2011	10/28/2011	Elsie Simonovski	□not begun □in progress □completed □suspended	0	

ACTION STEPS (number determined by identified needs) Title: 3. Monitor the Intensive	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Intervention programs of Read 180 and Language!. Description: Site administrators will monitor implementation and review data to demonstrate the effectiveness of the intensive intervention programs. Principals will report findings to Educational Services. Funding (Y N) Tag: (TIII LEP, TIII Imm)			Sterling Gwenis Laura Marcia Schoger			
<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 3a. Monitoring of Read 180 Description: Principals will provide the elementary and secondary education Executive Directors findings from walkthrough observations and assessment data on the implementation of Read 180.	02/01/2012	06/13/2313	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	0	
Title: 3b. Monitoring of Language! Description: Special Education Program Coordinators will provide the Administrative Director of Special Education findings from their	02/01/2012	06/13/2313	Marcia Schoger	□not begun □in progress □completed □suspended	0	

walkthrough observations and			
assessment data on the			
implementation of Language!.			

<u>Strategy</u> 2_(number determined by identified needs) <u>Title:</u> Provide extended learning time for EL students

Description: EL students, who are not progressing at a responsible rate, should be extended every opportunity to increase their academic skills through extended day intervention time. Site Title I, III or EIA funds are used for teacher extra hours. EL students may also be participating in SES services. (Revision to program)

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 1. Extended learning support for LTELS Description: Time and resources should be available for providing before school, lunch time, and after school support for English learners to increase their academic skills. Funding (Y N) Tag: (TIII LEP, TIII Imm)	11/09/2011	06/13/2013	Anne Truex			
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. High Schools will provide after school CAHSEE prep support for LTELS Description: The four comprehensive high schools will provide after school tutoring in ELA and math for their 9 th grade English learners to fill their gaps of knowledge and support them in their preparation of taking the CAHSEE. Those who did not pass the test the	11/01/2011	06/14/2012	Principals	□not begun □in progress □completed □suspended	Schools: EIA \$7,598 Title III \$8,517 Total \$16,115	

first time will receive instructional support in their area of need.						
Title: 1b Elementary and Middle School LTELS will receive targeted after school tutoring. Description: Schools will provide tutoring after school for English learners. These tutoring sessions may include small group instruction and/or access to intervention computer programs such as ST math, Destination math, or Rosetta Stone. Many students at Program Improvement schools also participate in Supplemental Education Services (SES) tutoring and/or ASES programs.	11/01/2011	06/13/2013	Principals	□not begun □in progress □completed □suspended	Schools: EIA \$46,012 Title III \$ 8,519 Title I \$38,000	

TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1c. Monitoring of the extended time tutoring programs Description: Principals have the ability to tag students involved in after school tutoring in Data Director and Plato, to be able to collect student achievement data to show the effectiveness of the intervention. We will also pilot a similar data collection process in Aeries. This data will be evaluated at the site to determine the effectiveness of each extended time intervention.	04/01/2012	6/13/2013	Christina Lin Anne Truex	□not begun □in progress □completed □suspended	0	

Strategy 3 (number determined by identified needs)

Title: Monitoring EL student's progress

Description: Research indicates that careful monitoring of student academic progress is necessary for schools to be effective. (Darling-Hammond, 1997; fisher & Frey, 2007; Guskey, 2003; McTighe & O'Connor, 2005; Popham, 2003). Progress monitoring helps to identify students in need of additional or different forms of instruction, to design stronger instructional programs, and to effect better achievement outcomes for their students (Fuchs & Fuchs, 2008). District and site administrators will continually support and monitor effective implementation of instruction for all EL students. A systematic monitoring process is vital to the accountability that all stakeholders have in the achievement of our students. By analyzing benchmark and progress monitoring data, teachers and administrators can assess student growth. If achievement data indicates a student is not progressing, adjustments need to be made to the curriculum, instruction and/or assessments. Through classroom observations, effectiveness of instruction will be monitored. (Revision to method of instruction)

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 1. Site Professional Learning Communities (PLC) meetings to review assessment data to inform instructional needs. Description: Grade level or department PLCs will meet quarterly (or each trimester M.S.), using the school's protocol to examine benchmark paced standards assessments (PSA) results from Data Director reports for their subject- (ELA, Math, History and Science) and unit exams for ELD programs.	10/01/2011	06/13/2012	Aileen Setrling Gwenis Laura		0	
Funding (Y N) Tag: (TIII LEP, TIII Imm)						

TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. PLC meetings	10/01/2011	06/13/2013	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	0	
Description: Principals will schedule PLC time after each quarter/trimester benchmark assessment. Notes or minutes reflecting the use of a school protocol will be collected and submitted to the Executive Directors.						
ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 2. Provide site administrators training on district expectations for monitoring academic progress of English learners (especially LTELS). Each monthly principal meeting will include an EL agenda item. Description: Besides monitoring the teachers to examine their data to inform instruction as described above, site administrators need to monitor the implementation of strategies teachers learned during the professional development training described in Goal 2D, to ensure high quality Best First Instruction.	10/03/2011	06/15/2013	Aileen Sterling Gwenis Laura		0	

Funding (Y N) Tag: (TIII LEP, TIII Imm)						
Title: 2a. Train site administrators on district expectations. Description: The Executive directors with train all site administrators on the expectations of monitoring EL instruction and student progress. Training will include protocols for monitoring teachers' use of the data; walkthrough and observation protocols to monitor implementation of instructional practices; and communication with all stakeholders as to the importance of increased achievement of our EL students.	08/01/2012	8/23/2012	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	0	
Title: 2b. "Reparable Harm" book study Description: The Executive directors with lead the principals and assistant principals in a book study of "Reparable Harm" by Laurie Olsen	10/11/2011	02/27/2012	Aileen Sterling Gwenis Laura	□not begun □in progress □completed □suspended	\$1,500 Books	

DISTRICT/LEA NAME_	ORANGE UNIFIED	<u>DATE JANUARY 19, 2012</u>	

District/LEA SMART Goal

Title: Goal 2D High Quality Professional Development

Description: The LEA will provide high quality professional development to teachers, administrators and other school or community-based personnel to improve the education of English learners.

- By June, 2013, 95% of LEA teachers <u>will receive professional development</u> on research-based strategies to <u>improve English learner attainment of English language proficiency</u> and/or achievement in Reading/Language arts and/or Mathematics, as determined by the LEA needs assessment.
- By June, 2013, 100% of LEA administrators will receive <u>professional development</u> on research-based strategies <u>to improve English learner attainment of English language proficiency</u> and/or achievement in reading/language arts and/or mathematics, as determined by the LEA needs assessment.
- By June, 2013, 100% of teachers of English Language Development will be authorized to teach ELD.
- By June, 2013, 100% of Reading/Language Arts and Mathematics teachers of English learners will be both highly qualified in the content area(s) and authorized to teach English learners.

Strategy #1 (number determined by identified needs)

Title: Provide teachers with professional development which will increase our English learners' access to content comprehension and academic skills.

Description: ELA teachers are clear on the content, but do not always understand how to identify the language needed to construct and express content concepts. Gibbons (2006) suggests that teachers create a "language inventory," or list of academic language features that can be found in a unit of instruction, as part of the instructional design process. This language inventory can then be used to develop language objectives, to design learning activities that focus explicitly on the language connected to the content tasks...(p. 107, Snow and Katz). Content teachers will be given instruction in research-based strategies for teaching the academic vocabulary of their discipline, as well as understanding and guidance in writing language and content objectives for their lessons. (Revision to method of instruction)

ACTION STEPS (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified needs)	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 1. Pre-service professional	08/21/2012	08/21/2012	Linda		\$500,000	Title I,
development day for teachers			Stoterau			Corrective
Description: The district will						Action
organize a professional						
development day in August, prior to						Title III
the first contractual teacher day. The						

focus of the PD will be academic language, writing content and language objectives, and guided oral discourse. TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Determine logistics for the pre-service training day: locations, presenters and materials. Description: The Educational Services department will plan the logistics for the pre-service training day for the teachers.	03/01/2012	08/21/2012	Linda Stoterau	□not begun □in progress □completed □suspended		
Title: 1b.Determine the content of the pre-service training. Description: The training will be determined in collaboration with the Title I Corrective Action technical assistance provider. We will plan with the provider the specific content and identify the presenters. This is also part of our Title I Year 3 Corrective Action plan in focusing on the needs of our subgroups.	02/01/2012	08/21/2012	Elsie Simonovski	□not begun □in progress □completed □suspended	Cost of trainers/ materials	\$10,000 Title I corrective Action Title III

<u>Strategy #2 (number determined by identified needs)</u>
Title: Provide ongoing professional development on researched-based instructional strategies

Description: Teachers must be well-prepared to work with the needs of all English learners. They must be deliberate and skillful in their instructional delivery. A focused plan for in-service that has its goal standards-based, differentiated instruction needs intensive time allocation accompanied by in-house coaching (Joyce and Weil 1992). Providing teachers with training on researched-based instructional strategies will better equip teachers with the knowledge, skills and the disposition to effectively teach English learners. (Revision to methods of instruction)

ACTION STEPS (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified needs)	mm/dd/yyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
	у					

Title: 2. EL Specialists and Instructional coaches will provide professional development opportunities for teachers.	09/01/2011	06/13/2013	Bobbie Ochoa Linda Stoterau Anne Truex		\$287,540 EL \$750,500 Coaches	EIA Title I
					ERCA summer training \$77,000	Title III
Description: Three EL Specialists and Instructional coaches will work with teachers individually or in groups to provide training and demonstrations of GLAD, Thinking Maps, academic vocabulary and other researched-based strategies. They will model lessons, co-teach, and assist teachers with lesson planning. Teachers need time and support to implement and refine these instructional strategies. The use of a cognitive coaching model will ensure greater success of implementation of these strategies.						
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title:2a. Coordinate the content and calendar of the staff development work of the EL Specialists and Instructional coaches Description: The EL Specialists and Instructional coaches will meet with the directors/coordinators to plan which content; and calendar logistics to engage teachers at all	09/01/2011	06/13/2013	Bobbie Ochoa Linda Stoterau Anne Truex	□not begun □in progress □completed □suspended	0	

schools in staff development.		

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 3. Provide coaching/mentoring for High School teachers on EL strategies Description: Many of our High School teachers could benefit from staff development and modeling of lessons to learn strategies in using academic language and discourse and writing language objectives. By providing trained mentor teachers at the four comprehensive high schools, teachers will have access to coaching and mentoring in routines and instructional strategies learned through professional development training from highly qualified peer. Mentor teachers will be released 2 periods from their teaching schedule to mentor their colleagues in supporting EL students in all subjects.	08/23/2012	06/13/2012	Anne Truex		\$145,672 Cost of 2 per X 4 HS	Title III
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 3a. Identify exemplary high school content teachers to mentor fellow teachers. Description: Principals will work with district personnel in the selection process to identify qualified teachers to provide support	02/01/2012	05/31/2012	Anne Truex	□not begun □in progress □completed □suspended	0	

in lessons with writing language and content objectives, explicit teaching of academic language and structured oral academic discourse. A job description will be developed for this new role. These mentor teachers should possess coaching skills and actively practice researched-based instructional strategies.						
Title: 3b. Train mentor teachers on roles, expectations and strategies Description: The identified mentor teachers will be trained to provide support in lessons with writing language and content objectives, explicit teaching of academic language and guided oral academic discourse.	06/15/2012	08/23/2012	Elsie Simonovski	□not begun □in progress □completed □suspended	\$1,100 2 days summer training	Title III

Strategy #3 (number determined by identified needs) Title: Professional Development for Administrators

Description: It is essential to provide professional development for all administrators on the instructional strategies which teachers are receiving training. Administrators are instructional leaders and need to understand these practices in order to monitor the implementation of the strategies at their sites. Most studies that have looked up the issue of leadership have demonstrated that successful schools have effective leadership (e.g. Berman, Minicucci, McLaughlin, Nelson & Woodworth, 1995; Castellano et al, 2002; Levine & Lezotte, 1995, Reves et al, 1999; Tikunoff, 1980). As Castellano et al (2002) points out in a study of whole-school reforms; "Strong principals and other leaders did not and possibly cannot force change; but they have been critical in setting an agenda and the tone for change" (p. 36). The principal must be the main advocate...and provide guidance (Riehl, 2000) (Revision to methods of instruction)

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ACTION STEPS (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified needs)	mm/dd/yyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
	у		·			
Title: Provide professional	09/01/2011	06/13/2013	Aileen		\$1,500	EIA
development for all site			Sterling			
administrators			Gwenis Laura			

Description: Train administrators on GLAD strategies, academic vocabulary and other researched-based strategies which teachers are being trained on.						
TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. EL Specialists will train administrators Description: Administrator training will be done by chunking information and presenting at monthly principal meetings or in other sessions. Administrators will learn about the strategies and skills their teachers are being trained on and the district's expectations of monitoring the implementation of these strategies.	09/01/2011	06/13/2013	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	

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DISTRICT/LEA NAME	ORANGE UNIFIED	<u>DATE JANUARY 19, 2012</u>

District/LEA SMART Goal

Title: Goal 2E: Parent and Community Participation

Description: The LEA will promote the involvement of parents and community members in the education of English learners.

• By June, 2013, the LEA will improve and increase parent outreach strategies so that 75% of parents are active participants in the education of their children.

The district will increase parent knowledge and involvement of their child's academic program. Programs and practices can be designed, revised, and evaluated to learn variations produce greater school and family effectiveness and student success. (Epstein 2010)

Strategy #1 (number determined by identified needs)

Title: District English Learner Advisory Committee (DELAC)

Description: Currently the district has a strong DELAC. The monthly meetings are well attended with over 90 parents and school community liaisons. Parent representatives at DELAC take information back to their school ELAC meetings.

ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 1. DELAC monthly meetings	09/01/2011	06/13/2013	Bobbie Ochoa	EL Parents	0	
Description: Monthly DELAC meetings are held to solicit input from parents and give school site parent representatives information to take back and share at their ELAC meetings. Topics include: required parent notification requirements; school attendance; student achievement; (CST/CELDT); SPSA; Parent Involvement policy/compacts; categorical budgets; and needs assessments (parent input). In addition community speakers						

present information on their programs and district staff share instructional information.						
<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Prepare for DELAC meetings Description: The coordinator of English learners organizes the DELAC meetings. Parents are invited, speakers are contacted and agendas are developed. Agendas are posted on the website 72 hours prior to the meetings.	09/01/2011	06/13/2013	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	

ACTION STEPS (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 2. Schools with 21 or more English learners are required to hold ELAC meetings Description: ELAC meetings are held at school sites and provide parents with information regarding CELDT, CST, ELD instruction and materials, graduation and A-G requirements, reclassification, parent education and school activities.	09/01/2011	06/13/2013	Bobbie Ochoa		0	

ACTION STEPS (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 3. Parent Portal	09/01/2011	06/15/2013	Bobbie Ochoa		Parent	General

Description: The district maintains			Portal	Fund
a student/parent portal on its			\$34,200	
website that provides grades,				
attendance, tardies and other				
student specific information. A				
parent needs an email address or				
student ID number to use the parent				
portal. The district keeps track of the				
portal usage by students and				
parents. The portal is a valuable				
ever- available tool parents can use				
to keep informed about their				
student's performance in school.				
The district will provide training to				
parents in Spanish to assist them in				
accessing this tool with the goal of				
increasing parent/student portal				
usage by 5%.				

TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 3a. Teach DELAC parents to access the parent portal	09/01/2011	06/15/2012	Bobbie	□not begun □in progress	0	
Description: Provide training to DELAC parents, in Spanish, to assist them in accessing information on the district portal about their children's current progress in their classes. Once parents feel comfortable with the process, they can share the process with other parents.				□completed □suspended		

<u>Strategy #2</u> (number determined by identified needs) Title: Provide communication in the home language

Description: Schools with 15% or more of students enrolled which have a single home language other than English are required to translate all parent communications from the school. Spanish is the language that is required by OUSD and its schools.

to translate all parent communications	s from the scho	ol. Spanish is t	he language that	is required by O	USD and its schools.			
ACTION STEPS (number	Start Date	End Date	Person	Target	Estimated	Funding		
determined by identified needs)	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources		
Title:1 Provide translated	08/25/2011	06/13/2013	Bobbie Ochoa		0			
documents and oral translation for								
school to home communications.								
Description: The district and								
school sites will translate written								
documents and notices and provide								
oral translation as required.								
TASKS (number determined by	Start Date	End Date	Person	Status				
identified needs)			Responsible					
Title: 1a. Monitoring translation	08/25/2011	06/13/2013	Anne Truex	□not begun	_			
requirements.				□in progress	0			
Description: Communicate the				□completed				
requirement and collect evidence of				□suspended				
schools fulfilling requirements.								
Annually schools are notified of their								
percentage of home languages of								
15% or more. Evidence is collected								
from each site via principals								
uploading sample documents on the								
district CPM Blackboard site. Also								
extra earnings and bilingual stipend expenditure requests for staff to								
provide oral translation are								
submitted to the Accountability and								
Special Programs department.								
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ACTION STEPS (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: 2.Community Liaisons	08/25/2011	06/13/2013	Principals		0	
Description: Schools with populations needing Spanish translation will hire Community Liaisons to provide translation and parent outreach. These liaisons become an integral part in making parents feel welcome and providing support for parents to be involved in their child's education.						
<u>TASKS</u> (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: Community Liaison professional development Description: Quarterly professional development is provided for the Community Liaison on ways to involve families in supporting their students' academic achievement.	09/14/2011	05/31/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	

<u>Strategy #3</u> (number determined by identified needs) Title: Parent Education

Description: Parent education is an important aspect of parent involvement in OUSD. Schools plan literacy, math and science nights, provide education on gang, drugs and alcohol issues, bullying, college preparedness, academic and instructional strategies, and other topics that relate to each school. Input from parents on these topics is solicited through parent surveys, ELAC, SSC, and PTA meetings. Schools may partner with outside groups or agencies such as Parent Institute for Quality Education, Professional Tutors CARE program, or Orange Police department's Gang Reduction Intervention Program

ACTION STEPS (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 1Parent Education meetings	09/01/2012	06/13/2013	Principals		0	

Description: Each school is			
responsible to plan their own parent			
education activities. During Title I			
monthly principal meetings, parent			
involvement is a standing agenda			
item. The director shares			
information on available programs			
and resources and schools share			
ideas for parent involvement.			
Schools will offer grade level			
specific literacy/math nights to			
parents of English Learners.			
Classroom teachers will be paid			
extra earnings to plan and present			
many of these events.			

ACTION STEPS (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 2. "Disciplina Positiva" (Positive Discipline) workshops Description: The Orange County Department of Education offers classes through its Parent Involvement Network. OUSD has volunteered to host a series of parent workshops at the district at no cost to participants. The classes are conducted in Spanish. In recent DELAC needs assessments, parents requested assistance with issues discussed in this series.	01/09/2012	06/30/2013	Bobbie		\$3,000	EIA

TASKS (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 2a Organize "Disciplina Positiva" Description: The district will offer 6-week series of workshops to parents of ELs in Spanish. Organize logistics, publicity and enrollment process	01/09/2012	06/29/2013	Bobbie	□not begun □in progress □completed □suspended	0	

District/LEA Name Orange Unified

Date January 19, 2012

District/LEA SMART Goal:

Title: Goal 2F: Parental Notification

The LEA will provide required communications to parents in a timely manner.

- By June, 2013, the LEA will provide 100% of parents of ELs with the following information regarding their children, in a language parents can understand:
- o identification as EL;
- o program placement options;
- o program placement notification;
- o English language proficiency level, as determined by CELDT results and any local English Proficiency assessments used;
- o academic achievement level;
- o redesignation information; and
- o at the high school level, graduation requirements and annual notification of their students' progress toward meeting those requirements.

Strategy: 1(number determined by identified needs)

Title: Annual Parent Notification Letter

Description: : The district will send an annual parent notification letters, via first class US mail, containing all the required information, within the required time.

inionnation, within the required						
ACTION STEP: (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
needs)						
Title: 1. Annual Notification	08/01/2012	11/01/2012	Bobbie Ochoa		\$5,300	EIA
letter (October)						
Description: Query names						
and addresses of all English						
learners in the Aeries student						
information system for the						
mail merge. Create letter,						
send to print shop to mail						

merge, and mail home to			
parents.			
Funding (Y N)			
Tag: (T3_Y4, T3_Y2)			

ACTION STEP: (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: Second Annual Parent Notification Letter following receipt of CELDT results (February) Description: Query names and addresses of all English learners in the Aeries student information system for the mail merge to send CELDT scores with required information in January- February, within 30 days of receipt of CELDT results. Funding (Y N) Tag: (T3_Y4, T3_Y2)	01/30/2012	02/29/2012	Bobbie Ochoa		\$2,670	EIA

<u>Strategy2:</u> (number determined by identified needs)

<u>Title:</u> 2 Communicate high school graduation requirements to parents of English learners and their child's progress towards meeting the requirements annually.

Description: Providing parents with information about school policies and expectations helps parents participate meaningfully in their child's education. The district will ensure that translated high school graduation requirements, including A-G requirements are included in the annual registration packets. The district will explain the requirements at DELAC meetings and provide translated materials for use at ELAC meetings. Translated high school graduation requirements will be posted on the district website.

Title: 2a. Disseminate 02/01/2012 translated high school graduation requirements, including A-G requirements Description: Provide		Responsible	Audience	Costs	Sources
translated high school graduation requirements, including A-G requirements, to post on the website and distribute to parents and students (see Goal 5A). Funding (Y N) Tag: (T3_Y4, T3_Y2)	03/01/2012	Bobbie Ochoa		0	

ACTION STEP: (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: 1. Present the high school graduation requirements at DELAC meetings and provide them materials to share at the ELAC meetings. Description: Explain the high school graduation and A-G requirements at DELAC meetings. DELAC representatives will share the information and handouts at their site ELAC meeting.	12/02/2011	12/13/2012	Bobbie Ochoa		0	

District/LEA Name Orange Unified School District

Date January 19, 2012

District/LEA SMART Goal:

Title: Increase Graduation Rate

Description: • By June, 2013, the graduation rate will increase from 93.54% to 94%.

• By June, 2013), the English learner graduation rate will increase from 77.1% to 80.5%.

<u>Strategy #1: (number determined by identified needs)</u>
Title: Providing information on graduation requirements

Description: Providing parents with information about school policies and expectations helps parents participate meaningfully in their child's education. Providing multiple communications of high school graduation requirements, including A-G requirements, will

increase awareness and importance of graduating.

ACTION STEP: (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
needs)						
Title: Graduation	08/25/2011	06/13/2013	Aileen Sterling		0	
requirements communication						
Description: Providing						
parents with information about						
school policies and						
expectations helps parents						
participate meaningfully in						
their child's education.						
Providing multiple						
communications of high						
school graduation						
requirements, including A-G						
requirements, will increase						
awareness and importance of						
graduating.						
Funding (Y N)						
Tag: (T3_Y4, T3_Y2)						

TASK: (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Inform students and parents of graduation requirements. Description: Principals to ensure graduation and college readiness requirements are part of the registration materials. Students and parents of all 9 th graders meet with counselors to inform them of graduation requirements.	08/25/2011	06/13/2013	Principals	□not begun □in progress □completed □suspended	0	
Title: 1b. Website access to requirements Description: Post high school graduation requirements, with translation, on the district website.	02/01/2012	03/01/2012	Bobbie Ochoa	□not begun □in progress □completed □suspended	0	
Title: 1c. Explore other ways to communicate and inform parents. Description: Convene counselors and administrators to explore alternative methods of communicating annually to parents about the graduation requirements and their child's progress towards graduation.	02/01/2012	06/15/2012	Aileen Sterling	□not begun □in progress □completed □suspended	0	
Title: 1d. Inform parents of their student's grades in	08/25/2011	06/13/2013	Principals	□not begun □in progress	0	

class.	□completed □suspended	
Description: Parents are		
trained to use the "Parent		
Portal" to track their student's		
class assignments. They have		
the ability to contact teachers		
by email to inquire about		
missing assignments and low		
grades. Parents also receive		
mid-quarter progress reports		
if their child is in danger of		
failing a class.		

<u>Strategy #2:</u> (number determined by identified needs)

<u>Title:</u> Freshman Seminar class high school to college/career curriculum

Description: In the Freshman Seminar curriculum there are many opportunities for all students to understand why a high school diploma is important and explore college and career options.

ACTION STEP: (number determined by identified	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
needs)	, , , , , , , , , , , , , , , , , , , ,					
Title: 9 th grade Freshman	08/25/2011	06/13/2013	Principals		0	
Seminar classes provide						
college/ career information.						
Description: In the freshman						
seminar class, students take						
interest, ability and aptitude						
surveys and explore on-line						
resources about career						
options. All students develop						
a four-year academic plan in						
the class. The district annually						
holds a college night.						
Students are introduced to						
career pathways/industry						

sectors and encouraged to select an interest, so electives can be easily targeted in grades 10-12. Students are also encouraged to participate in extra-curricular activities beginning in 9 th grade.			
Funding (Y N) Tag: (T3_Y4, T3_Y2)			

<u>Strategy #3:</u> (number determined by identified needs)

Title: Credit Recovery

Description: If students find themselves behind on having enough credits to graduate, they need alternative methods to gain the needed credits.

ACTION STEP: (number determined by identified needs)	Start Date	End Date	Person	Target	Estimated	Funding
	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
Title: Provide alternatives to students in need of credit recovery Description: When students find themselves behind in credits to graduate, the district has several alternatives which include: after school tutoring, on-line academic classes, Plato on-line credit recovery, Career Tech classes, concurrent enrollment in Adult Ed classes and Petition Program. 11 th grade students might also enroll in the continuation high school.	08/25/2011	06/13/2013	Aileen Sterling		Plato \$108,800	Gen Fund

District/LEA Name Orange Unified School District Date January 19, 2012 District/LEA SMART Goal: **Title: Decrease Dropout Rates Description:**

- By June, 2013, the overall dropout rate will decrease from 6.8% to 6%.
- By June, 2013, the English learner dropout rate will decrease from 15.4% to 12%.

Strategy: (number determined by identified needs)
Title: 1. Monitor Attendance

Description: Monitoring students' attendance and providing parents information to overcoming barriers to regular school attendance

ACTION STEP: (number determined by identified needs)	Start Date mm/dd/yyyy	End Date mm/dd/yyyy	Person Responsible	Target Audience	Estimated Costs	Funding Sources
Title: Attendance monitoring Description: Attendance is monitored closely at the schools. Sites write goals and actions they will implement as part of their school plan to monitor and support good attendance.	00,20,2011	00/10/2010	, unio il dox			
TASK: (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: 1a. Single Plan for Student Achievement (SPSA) Attendance Goals Description: As part of the	09/01/2011	10/28/2011	Principals	□not begun □in progress □completed □suspended	0	
SPSA, the schools add goals and actions to increase				Боиоренией		

Start Date	End Date	Person Responsible	Status		
09/01/2011	06/13/2013	Principals	□not begun □in progress □completed	0	
			□suspended		
Start Date	End Date	Person Responsible	Status		
09/01/2011	06/13/2013	Principals	□not begun	0	
			□in progress		
	09/01/2011 Start Date	09/01/2011 06/13/2013 Start Date End Date	Start Date End Date Person Responsible	Responsible 09/01/2011 06/13/2013 Principals □not begun □in progress □completed □suspended Start Date End Date Person Responsible Status 09/01/2011 06/13/2013 Principals □not begun	Responsible O9/01/2011 O6/13/2013 Principals □not begun □in progress □completed □suspended Start Date End Date Person Responsible Status O9/01/2011 O6/13/2013 Principals □not begun O

District/LEA Name Orange Unified School District

Date <u>January</u>, 19, 2012

District/LEA SMART Goal:

Title: AP classes

Description:

• By June, 2013, the percentage of students enrolled in AP/IB courses will increase by 1%.

• By June, 2013, the percentage of English learners enrolled in AP/IB courses will increase from 2% to 3%.

Strategy: (number determined by identified needs)

Title: Increase AP enrollment

Description: Counselors and Site Administration, along with AVID Coordinators, will identify EL and RFEP students who would benefit from enrollment in AP or IB classes and support them through AVID classes, tutoring, and counseling. (NOTE: As the rate of reclassification increases at the elementary and middle school level, the number of high school EL students will decrease and the pool of students affected by this goal will decline. Therefore it is important to include RFEP students in this area.)

ACTION STEP: (number	Start Date	End Date	Person	Target	Estimated	Funding
determined by identified	mm/dd/yyyy	mm/dd/yyyy	Responsible	Audience	Costs	Sources
needs)						
Title:	08/25/2011	06/13/2013	Linda Stoterau		0	
Increase AP enrollment						
Description: : Counselors						
and Site Administration, along						
with AVID Coordinators, will						
identify EL and RFEP						
students who would benefit						
from enrollment in AP or IB						
classes and support them						
through AVID classes,						
tutoring, and counseling.						
(NOTE: As the rate of						
reclassification increases at						
the elementary and middle						
school level, the number of						
high school EL students will						

decrease and the pool of students affected by this goal will decline. Therefore it is important to include RFEP students in this area.) Funding (Y N) Tag: (T3_Y4, T3_Y2) TASK: (number determined	Start Date	End Date	Person	Status		
by identified needs)			Responsible			
Title: 1a. AVID programs Description: High schools and middle schools have AVID programs to encourage students to take a rigorous curriculum for preparation of honors and AP classes leading to higher educational opportunities.	08/25/2011	06/13/2013	Linda Stoterau	□not begun □in progress □completed □suspended	0	
орронаниез.						
<u>TASK: (number determined</u> by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: Explore options for adding additional AP classes at the high schools. Description: Schools will assess the need to increase the AP course offerings. Administrators will develop a plan to increase EL or RFEP student AP class enrollment.	02/01/2012	01/18/2013	Linda Stoterau	□not begun □in progress □completed □suspended	0	

TASK: (number determined by identified needs)	Start Date	End Date	Person Responsible	Status		
Title: Selection/recruitment of AP teachers	02/01/2012	08/23/2012	Linda Stoterau	□not begun □in progress	0	
Description: Principals are responsible for hiring and assignments at their schools. AP teachers must have the technical knowledge of the subject, as well as be high quality instructors. The district will work with site principals in selecting outstanding new AP teachers.				□completed □suspended		