

CL MATRIX = 84  
OPTION B

ORANGE UNIFIED SCHOOL DISTRICT  
LEADERSHIP "Classified Lifetime Benefits"  
SALARY SCHEDULE  
2017 - 2018

*Handwritten:* 7/28/17

95% of OPTION C  
2% INCREASE EFF 7/1/16  
BA 7/27/17

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
1	2855	2991	3125	3261	3396	3564	41	5016	5260	5501	5747	5986	6289	81	7173	7525	7877	8226	8581	9018
2	2907	3047	3183	3322	3458	3630	42	5068	5314	5562	5806	6054	6358	82	7227	7582	7937	8290	8643	9087
3	2964	3102	3242	3383	3525	3703	43	5125	5373	5617	5869	6116	6429	83	7286	7642	7998	8354	8708	9157
4	3018	3160	3305	3448	3590	3768	44	5177	5429	5678	5932	6179	6495	84	7338	7696	8054	8415	8774	9226
5	3069	3219	3363	3506	3653	3836	45	5231	5484	5739	5991	6246	6566	85	7390	7753	8115	8476	8838	9289
6	3125	3271	3424	3571	3718	3905	46	5286	5542	5799	6055	6311	6629	86	7445	7811	8175	8539	8906	9358
7	3180	3332	3480	3631	3784	3972	47	5339	5600	5857	6116	6377	6696	87	7501	7867	8236	8602	8968	9426
8	3232	3387	3541	3693	3850	4041	48	5392	5656	5918	6177	6441	6770	88	7555	7923	8293	8663	9031	9495
9	3287	3447	3600	3758	3912	4109	49	5445	5710	5974	6241	6505	6836	89	7606	7980	8354	8724	9099	9564
10	3342	3500	3661	3820	3977	4176	50	5501	5770	6035	6302	6571	6905	90	7662	8035	8411	8787	9162	9633
11	3396	3557	3718	3881	4044	4239	51	5555	5827	6095	6368	6636	6976	91	7714	8095	8471	8847	9228	9701
12	3449	3614	3778	3943	4108	4315	52	5608	5881	6154	6429	6699	7045	92	7769	8151	8529	8909	9292	9770
13	3504	3668	3836	4002	4171	4383	53	5664	5940	6215	6489	6766	7109	93	7823	8206	8591	8973	9356	9836
14	3557	3729	3897	4068	4240	4449	54	5718	5993	6272	6552	6829	7176	94	7877	8264	8649	9035	9420	9904
15	3611	3784	3957	4129	4302	4519	55	5771	6054	6331	6612	6892	7244	95	7931	8318	8708	9099	9487	9973
16	3666	3841	4017	4193	4366	4586	56	5827	6109	6392	6675	6961	7313	96	7984	8378	8767	9160	9551	10041
17	3718	3897	4075	4252	4432	4652	57	5880	6165	6453	6739	7025	7381	97	8039	8432	8827	9221	9615	10108
18	3773	3951	4135	4313	4496	4724	58	5933	6221	6512	6799	7088	7450	98	8095	8488	8886	9284	9683	10174
19	3826	4012	4194	4379	4562	4794	59	5986	6279	6571	6863	7152	7517	99	8148	8547	8947	9346	9744	10239
20	3881	4068	4252	4440	4627	4857	60	6040	6338	6628	6922	7218	7586	100	8205	8604	9008	9409	9813	10316
21	3930	4125	4312	4503	4691	4928	61	6095	6392	6688	6985	7286	7655	101	8257	8663	9069	9472	9879	10381
22	3988	4180	4372	4565	4757	4994	62	6149	6449	6748	7050	7347	7723	102	8312	8720	9125	9533	9942	10451
23	4044	4240	4432	4627	4821	5063	63	6203	6505	6806	7110	7413	7791	103	8366	8775	9187	9597	10006	10518
24	4098	4296	4493	4688	4882	5131	64	6257	6563	6867	7172	7479	7860	104	8419	8832	9244	9659	10071	10588
25	4150	4352	4549	4752	4950	5200	65	6311	6619	6929	7236	7541	7928	105	8473	8889	9305	9721	10138	10653
26	4206	4407	4611	4810	5016	5266	66	6368	6675	6985	7294	7606	7995	106	8527	8949	9366	9783	10203	10725
27	4260	4468	4668	4875	5079	5334	67	6420	6733	7046	7360	7673	8063	107	8582	9001	9424	9844	10265	10792
28	4312	4523	4728	4936	5145	5405	68	6471	6790	7104	7420	7736	8131	108	8634	9059	9482	9909	10333	10859
29	4366	4577	4788	4997	5206	5474	69	6526	6846	7166	7481	7799	8201	109	8689	9117	9543	9970	10397	10930
30	4423	4636	4847	5062	5272	5542	70	6582	6901	7225	7545	7867	8268	110	8744	9175	9600	10031	10460	10996
31	4475	4691	4904	5125	5339	5610	71	6636	6961	7286	7606	7931	8336	111	8795	9231	9661	10093	10526	11063
32	4527	4750	4966	5185	5403	5677	72	6688	7014	7340	7668	7998	8405	112	8852	9287	9721	10156	10590	11133
33	4585	4804	5023	5247	5470	5744	73	6745	7074	7403	7733	8061	8471	113	8907	9343	9778	10217	10655	11200
34	4637	4860	5084	5308	5532	5811	74	6797	7129	7462	7795	8124	8539	114	8959	9401	9838	10280	10721	11271
35	4691	4918	5145	5373	5600	5883	75	6850	7186	7521	7857	8191	8610	115	9011	9458	9900	10341	10785	11339
36	4749	4973	5206	5435	5664	5949	76	6908	7243	7581	7916	8256	8678	116	9069	9512	9956	10405	10851	11407
37	4800	5033	5262	5495	5728	6018	77	6961	7299	7642	7980	8318	8747	117	9121	9569	10020	10466	10915	11473
38	4851	5088	5323	5558	5793	6086	78	7012	7359	7699	8044	8384	8812	118	9175	9625	10079	10531	10980	11539
39	4904	5145	5380	5617	5857	6154	79	7064	7413	7757	8102	8450	8881	119	9231	9684	10138	10590	11044	11609
40	4963	5201	5443	5679	5921	6222	80	7121	7470	7818	8166	8512	8952	120	9284	9740	10196	10654	11110	11680

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year

CL MATRIX = 84  
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121	9336	9795	10257	10715	11172	11747	161	11519	12087	12654	13222	13791	14494	201	14062	14756	15448	16142	16836	17695
122	9390	9854	10316	10776	11239	11816	162	11577	12148	12717	13289	13860	14567	202	14133	14830	15525	16223	16920	17783
123	9446	9910	10375	10836	11305	11887	163	11634	12208	12781	13355	13929	14640	203	14203	14904	15603	16304	17004	17872
124	9498	9969	10433	10902	11367	11950	164	11693	12269	12845	13422	13999	14713	204	14274	14979	15681	16385	17089	17961
125	9553	10022	10483	10966	11435	12017	165	11751	12331	12909	13489	14069	14787	205	14346	15053	15759	16467	17175	18051
126	9609	10080	10552	11026	11499	12083	166	11810	12392	12974	13556	14139	14860	206	14417	15129	15838	16549	17261	18142
127	9661	10138	10609	11088	11562	12157	167	11869	12454	13039	13624	14210	14935	207	14490	15204	15917	16632	17347	18232
128	9717	10193	10672	11152	11629	12224	168	11928	12517	13104	13692	14281	15009	208	14562	15280	15997	16715	17434	18323
129	9770	10252	10731	11213	11692	12295	169	11988	12579	13169	13761	14352	15084	209	14635	15357	16077	16799	17521	18415
130	9824	10308	10791	11275	11758	12380	170	12048	12642	13235	13830	14424	15160	210	14708	15434	16157	16883	17609	18507
131	9879	10364	10851	11335	11821	12431	171	12108	12705	13301	13899	14496	15236	211	14781	15511	16238	16967	17697	18600
132	9930	10421	10908	11397	11889	12494	172	12169	12769	13368	13968	14568	15312	212	14855	15588	16319	17052	17785	18693
133	9985	10478	10969	11462	11953	12564	173	12229	12833	13435	14038	14641	15388	213	14930	15666	16401	17137	17874	18786
134	10041	10533	11027	11520	12016	12631	174	12291	12897	13502	14108	14714	15465	214	15004	15745	16483	17223	17963	18880
135	10093	10590	11088	11584	12082	12702	175	12352	12961	13569	14179	14788	15543	215	15079	15823	16565	17309	18053	18974
136	10147	10649	11146	11646	12149	12771	176	12414	13026	13637	14250	14862	15620	216	15155	15902	16648	17396	18143	19069
137	10203	10704	11205	11710	12210	12837	177	12476	13091	13705	14321	14936	15699	217	15231	15982	16731	17483	18234	19165
138	10257	10762	11265	11771	12275	12904	178	12538	13157	13774	14392	15011	15777	218	15307	16062	16815	17570	18325	19260
139	10309	10817	11325	11833	12343	12975	179	12601	13223	13843	14464	15086	15856	219	15383	16142	16899	17658	18417	19357
140	10364	10873	11383	11896	12405	13041	180	12664	13289	13912	14537	15161	15935	220	15460	16223	16984	17746	18509	19454
141	10420	10930	11446	11957	12468	13111	181	12727	13355	13982	14609	15237	16015	221	15537	16304	17069	17835	18602	19551
142	10471	10990	11504	12017	12535	13179	182	12791	13422	14051	14682	15313	16095	222	15615	16385	17154	17924	18695	19649
143	10526	11044	11562	12082	12600	13247	183	12855	13489	14122	14756	15390	16175	223	15693	16467	17240	18014	18788	19747
144	10579	11100	11621	12142	12663	13315	184	12919	13556	14192	14830	15467	16256	224	15772	16550	17326	18104	18882	19846
145	10634	11159	11681	12205	12729	13383	185	12984	13624	14263	14904	15544	16338	225	15850	16632	17413	18194	18976	19945
146	10689	11214	11738	12270	12794	13452	186	13049	13692	14335	14978	15622	16419	226	15930	16716	17500	18285	19071	20045
147	10741	11273	11803	12329	12860	13520	187	13114	13761	14408	15053	15700	16501	227	16009	16799	17587	18377	19167	20145
148	10796	11326	11860	12393	12924	13586	188	13179	13830	14478	15128	15779	16584	228	16089	16883	17675	18469	19262	20245
149	10851	11383	11920	12454	12987	13658	189	13245	13899	14551	15204	15858	16667	229	16170	16968	17763	18561	19359	20347
150	10904	11442	11979	12517	13054	13721	190	13312	13968	14623	15280	15937	16750	230	16251	17052	17852	18654	19456	20448
151	10959	11499	12039	12579	13120	13789	191	13378	14038	14697	15357	16017	16834	231	16332	17138	17942	18747	19553	20551
152	11013	11557	12099	12642	13185	13858	192	13445	14108	14770	15433	16097	16916	232	16414	17223	18031	18841	19651	20653
153	11068	11614	12159	12705	13251	13927	193	13512	14179	14844	15511	16177	17003	233	16496	17309	18121	18935	19749	20757
154	11124	11673	12220	12769	13318	13997	194	13580	14250	14918	15588	16258	17088	234	16578	17396	18212	19030	19848	20860
155	11179	11731	12281	12833	13384	14067	195	13648	14321	14993	15666	16339	17173	235	16661	17483	18303	19125	19947	20965
156	11235	11790	12343	12897	13451	14137	196	13716	14393	15068	15744	16421	17269	236	16744	17570	18395	19221	20047	21070
157	11291	11849	12404	12961	13518	14208	197	13785	14465	15143	15823	16503	17345	237	16828	17658	18487	19317	20147	21175
158	11348	11908	12466	13025	13586	14279	198	13853	14537	15219	15902	16586	17432	238	16912	17747	18579	19413	20248	21281
159	11405	11967	12529	13091	13654	14351	199	13923	14610	15295	15982	16669	17519	239	16997	17835	18672	19510	20349	21387
160	11462	12027	12591	13157	13722	14422	200	13992	14683	15371	16062	16752	17607	240	17082	17924	18765	19608	20451	21494

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241	17167	18014	18859	19706	20553	21602	281	20958	21992	23023	24057	25091	26371	321	25585	26847	28106	29389	30631	32194
242	17253	18104	18953	19804	20658	21710	282	21062	22101	23138	24177	25216	26503	322	25713	26981	28247	29515	30784	32355
243	17339	18185	19048	19903	20759	21818	283	21168	22212	23254	24298	25342	26636	323	25841	27116	28388	29663	30938	32516
244	17426	18286	19143	20003	20863	21927	284	21274	22323	23370	24420	25469	26769	324	25971	27252	28530	29811	31092	32679
245	17513	18377	19239	20103	20967	22037	285	21380	22435	23487	24542	25596	26903	325	26101	27388	28673	29960	31248	32842
246	17601	18469	19335	20204	21072	22147	286	21487	22547	23604	24664	25724	27037	326	26231	27525	28816	30110	31404	33007
247	17689	18561	19432	20305	21177	22258	287	21594	22660	23722	24788	25853	27172	327	26362	27663	28960	30261	31561	33172
248	17777	18654	19529	20406	21283	22369	288	21702	22773	23841	24912	25982	27308	328	26494	27801	29105	30412	31719	33338
249	17866	18747	19627	20508	21389	22481	289	21811	22887	23960	25036	26112	27445	329	26626	27940	29250	30564	31878	33504
250	17955	18841	19725	20611	21496	22593	290	21920	23001	24080	25161	26243	27582	330	26760	28080	29397	30717	32037	33672
251	18045	18935	19823	20714	21604	22706	291	22029	23116	24200	25287	26374	27720	331	26893	28220	29544	30870	32197	33840
252	18135	19030	19923	20817	21712	22820	292	22140	23232	24321	25414	26506	27858	332	27028	28361	29691	31025	32358	34009
253	18226	19125	20022	20921	21820	22934	293	22250	23348	24443	25541	26638	27999	333	27163	28503	29840	31180	32520	34179
254	18317	19221	20122	21028	21930	23049	294	22362	23465	24565	25668	26771	28138	334	27299	28645	29988	31336	32682	34350
255	18409	19317	20223	21131	22039	23164	295	22473	23582	24688	25797	26905	28278	335	27435	28789	30139	31492	32846	34522
256	18501	19413	20324	21237	22149	23280	296	22586	23700	24811	25926	27040	28420	336	27572	28933	30290	31650	33010	34695
257	18593	19511	20426	21343	22260	23396	297	22699	23818	24936	26055	27175	28562	337	27710	29077	30441	31808	33175	34868
258	18686	19608	20528	21450	22371	23513	298	22812	23937	25060	26186	27311	28705	338	27849	29223	30593	31967	33341	35042
259	18780	19706	20630	21557	22483	23631	299	22926	24057	25186	26317	27448	28848	339	27988	29369	30746	32127	33508	35218
260	18874	19805	20734	21665	22596	23749	300	23041	24177	25311	26448	27585	28992	340	28128	29516	30900	32288	33675	35394
261	18968	19904	20837	21773	22709	23868	301	23156	24298	25438	26580	27723	29137	341	28269	29663	31055	32449	33844	35571
262	19063	20003	20941	21882	22822	23987	302	23272	24420	25565	26713	27861	29283	342	28410	29812	31210	32611	34013	35749
263	19158	20103	21046	21991	22936	24107	303	23388	24542	25693	26847	28001	29429	343	28552	29961	31366	32774	34183	35927
264	19254	20204	21151	22101	23051	24227	304	23505	24665	25821	26981	28141	29577	344	28695	30110	31523	32938	34354	36107
265	19350	20305	21257	22212	23166	24348	305	23623	24788	25951	27116	28281	29724	345	28838	30261	31680	33103	34526	36287
266	19447	20406	21363	22323	23282	24470	306	23741	24912	26080	27252	28423	29873	346	28983	30412	31839	33269	34698	36469
267	19544	20508	21470	22434	23399	24593	307	23859	25036	26211	27388	28565	30022	347	29127	30564	31998	33435	34872	36651
268	19642	20611	21578	22547	23516	24716	308	23979	25162	26342	27525	28708	30173	348	29273	30717	32158	33602	35046	36835
269	19740	20714	21685	22659	23633	24839	309	24099	25287	26474	27662	28851	30323	349	29419	30871	32319	33770	35221	37019
270	19839	20817	21794	22773	23751	24963	310	24219	25414	26606	27801	28995	30475	350	29567	31025	32480	33939	35397	37204
271	19938	20922	21903	22886	23870	25088	311	24340	25541	26739	27940	29140	30627	351	29714	31180	32643	34109	35574	37390
272	20038	21026	22012	23001	23989	25214	312	24462	25669	26873	28078	29286	30781	352	29863	31336	32806	34278	35752	37577
273	20138	21131	22122	23116	24109	25340	313	24584	25797	27007	28220	29433	30934	353	30012	31493	32970	34451	35931	37765
274	20239	21237	22233	23231	24230	25466	314	24707	25926	27142	28361	29580	31089	354	30162	31650	33135	34623	36111	37953
275	20340	21343	22344	23348	24351	25594	315	24831	26056	27278	28503	29728	31245	355	30313	31809	33300	34796	36291	38143
276	20441	21450	22456	23464	24473	25722	316	24955	26186	27414	28645	29876	31401	356	30465	31968	33467	34970	36473	38334
277	20544	21557	22568	23582	24595	25850	317	25080	26317	27551	28788	30026	31558	357	30617	32127	33634	35145	36655	38526
278	20646	21665	22681	23700	24718	25980	318	25205	26448	27689	28932	30176	31716	358	30770	32288	33802	35320	36838	38718
279	20750	21773	22794	23818	24842	26109	319	25331	26581	27827	29077	30327	31874	359	30924	32449	33972	35497	37023	38912
280	20853	21882	22908	23937	24966	26240	320	25458	26714	27967	29222	30478	32034	360	31079	32612	34141	35675	37208	39106

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year