

Students

Work Permits

The Board of Education recognizes that part-time jobs can give students needed supplementary income, valuable work experience and enhanced career awareness. However, the Board also believes that outside employment should not interfere with students' educational progress. The Superintendent or designee shall issue work permits only as allowed by law and only to the extent that outside employment does not significantly interfere with the student's school work or health.

Legal Reference:

EDUCATION CODE

48231 Entrance into attendance area within ten school days of end of term

49110-49119 Permits to work

49130-49135 Permits to work full time

49140-49141 Exceptions

49164 Inspection; cancellation or revocation

LABOR CODE

1285-1312 Employment of minors

1391-1399 Working hours for minors

CDE MANAGEMENT ADVISORIES

1016.89 Local work permit policies

Adopted: (7-88 4-94 7-96) 5-07

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California