

Management, Supervisory and Confidential Personnel

Contracts

To attract qualified staff, the Board may employ certificated administrators and supervisors and senior management of the classified staff on a contract basis.

Pursuant to law, employee contracts shall be ratified by the Board during an open session of a regularly scheduled Board meeting and reflected in the Board's minutes. At that meeting, prior to taking action, the Board shall orally report a summary of the recommendation for the final action on salary or compensation in the form of fringe benefits. Copies of the contracts shall be available to the public upon request.

Pursuant to law, employee contracts shall include a provision specifying the legal maximum cash settlement that the employee may receive upon termination of the contract.

Legal Reference:

EDUCATION CODE

- 35030 Title of deputy, associate or assistant superintendent for certain positions
- 35031 Term of Employment
- 44842 Automatic declining of employment
- 44843 Notice of employment (to county superintendent)
- 44929.20 Continuing contract
- 44951 Continuation in position unless notified

GOVERNMENT CODE

- 3511.1-3511.2 Local agency executives
- 53260-53264 Employment Contracts
- 54953 Oral summary of recommended salary and benefits of district executive
- 54954 Time and place of regular meetings
- 54956 Brown Act - Open meeting laws; special meetings
- 54957 Closed session, personnel matters

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California

Adopted: (11-93 6-06 8-12) 8-17