

Certificated Personnel

Probationary/Permanent/ Status

Probationary Status

The performance of each probationary employee shall be evaluated on a continuing basis, at least once every school year. Evaluations will recognize potential special needs of probationary employees.

Permanent Status

A probationary teacher who has been employed by the District for two complete consecutive school years and is then rehired for the next succeeding school year shall become a permanent employee at the beginning of the third year. (E.C. 44929.21)

District Interns

A person employed as a District intern shall be classified as a probationary employee, unless hired to fill a temporary assignment. (E.C. 44885.5, 44909, 44918, 44919, 44920.)

Legal Reference:

EDUCATION CODE

44325	District intern certificates
44328	Credentials; awarding to interns
44660-44665	Evaluation and assessment of performance of certificated employees
44830.3	Employment of district interns
44850.1	No tenure in administrative or supervisory position
44885.5	District interns as probationary or permanent employees
44908	Complete year for probationary employees
44909	Employment to perform services under contract with public or private agencies; attainment of permanent status
44915	Classification of probationary employees
44918	Substitute or temporary employee deemed probationary; reemployment rights
44919	Temporary employees
44920	Employment of certain temporary employees; reemployment in vacant position as probationary employee
44929.21	Release of probationary employees
44948.3	Dismissal of probationary employees
44954	Release of temporary employees